## 1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 4 In the Matter of the STIPULATION OF FACTS AND FINAL 5 **Educator License of** ) ORDER TO DENY APPLICATION AND ALEX P. GOLD ) REVOKE OF RIGHT TO APPLY FOR 7 LICENSURE 8 9 On April 20, 2022, the Teacher Standards and Practices Commission (Commission) 10 opened an investigation on an internal referral that Alex P. Gold (Gold) may have committed an 11 act of gross neglect of duty and/or gross unfitness. The referral alleged Gold failed to disclose 12 past discipline against a license or certification he previously held in California. 13 After review of the matters alleged, Gold and the Commission agree that their respective 14 interests, together with the public interest, are best served by a stipulation to certain facts, to 15 deny Gold's pending application for an Oregon educator license and revoke Gold's right to apply 16 for an Oregon educator license. 17 This Order sets forth the facts upon which the parties have agreed and the sanction to be 18 imposed. Gold stipulates that there are sufficient facts contained in the Commission's files and 19 records to support the findings of fact and conclusions of law set forth below. In entering into 20 this stipulation, Gold waives the right to a hearing to contest the findings of fact, conclusions of 21 law and order set forth below. 22 By signing below, Gold acknowledges, understands, stipulates, and agrees to the 23 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 24 findings of fact, conclusions of law, and order set forth below, and fully and finally waives all 25 such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final 26 Order to Deny Application and Revocation of Right to Apply for Licensure (Stipulation and Final 27 Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public-28 upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 29 subject to approval and adoption by the Commission. If the Commission does not approve and 30 adopt this Stipulation and Final Order, then neither Gold nor the Commission are bound by the 31 terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it 32 completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final 33 Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that 34 no promise or representation has been made to induce him to sign this Stipulation and Final 35 Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order

and has been fully advised with regard to her rights thereto, or waives any and all rights to

36

1 consult with an attorney prior to entering into this Stipulation and Final Order and issuance and 2 entry of the Stipulated Final Order below. 3 FINDINGS OF FACT 4 5 1. On March 29, 2022, Gold digitally signed and submitted an application with the Commission for a Substitute Teaching License. Gold's application was placed on hold 6 7 pending resolution of this matter. 2. In mid-April 2022, Commission staff conducted a routine background check on Gold and 8 9 noted an arrest in California related to alleged behavior with students. Staff also found Gold had been placed by the California Commission on Teacher Credentialing (CCTC) into the 10 11 NASDTEC (National Association of State Directors of Teacher Education Certification) Clearinghouse, a national database of disciplined educators, for having an indefinite 12 13 suspension to his California teaching credential. The matter was referred to the 14 Commission's Professional Practices Division for further investigation. 15 3. Investigation found that in May 2018, Gold was placed on administrative leave by the Hayward Unified School District (HUSD) in CA, for allegations of inappropriate conduct 16 17 with students. Gold denied the allegation. On December 3, 2019, Gold retired and voluntarily surrendered his CA teaching and administrative credentials. Gold believed the 18 19 surrender allowed for a future reinstatement pending a CCTC investigation into the matter. 20 4. Investigation found there was a criminal investigation into the allegations. Gold was charged 21 with three misdemeanor counts. On December 19, 2019, the Alameda County District 22 Attorney's Office dismissed the criminal case. 5. Investigation found Gold failed to disclose information related to his criminal investigation 23 24 and professional discipline in California on the character questions of his Commission application. Gold explained he inadvertently submitted the application while waiting to 25 26 make edits after receiving more information from CA. On Gold's application, he answered 27 "No" to the following character questions: 28 29 Have you ever left any educational or school-related employment, voluntarily or 30 involuntarily, while the subject of or withing six months following an inquiry, review

or investigation of alleged misconduct? Have you ever left educational or school-

related employment when you had reason to believe and investigation for

misconduct was underway or imminent?

31

32

33

1 Have you ever been investigated by an employer or any state agency for alleged 2 physical or sexual abuse? Have you ever been placed on leave by your employer for 3 alleged misconduct of any type? 4 Have you ever had any adverse action taken on a professional certificate, license or 5 charter school registry by an agency other than the Oregon Teacher Standards and 6 Practices Commission? Have you ever been placed on probationary status for alleged 7 misconduct while holding a professional license, certificate, registration, or 8 credential by an agency other than the Oregon Teacher Standards and Practices 9 Commission? 10 Have you ever surrendered a professional license of any kind before its expiration 11 Have you ever been disciplined by any public agency responsible for licensure of any 12 13 kind, including but not limited to educational licensure, other than discipline form 14 the Oregon Teacher Standards and Practices Commission? 15 1111 16 1111 IT IS SO STIPULATED: 17 18 11/25/2023 Date 19 20 21 22 23 Cristina Edgar Director of Professional Practices Teacher Standards and Practices Commission 24 25 CONCLUSIONS OF LAW 26 Alex P. Gold's conduct as described in section five (5) above, constitutes gross neglect of 27 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-28 29 020-0010(5) (Use professional judgment); OAR 584-020-0040(0) as it incorporates OAR 584-30 020-0035(3)(a) (Maintain the dignity of the profession by respecting and obeying the law, exemplifying personal integrity and honesty); and OAR 584-020-0040(4)(c) (Falsification of 31 any document or knowing misrepresentation directly related to licensure, employment, or 32 33 professional duties The Commission's authority to impose discipline in this matter is based upon ORS 34 35 342.175.

| 1  | FINAL ORDER   |
|----|---|
| 2  | The Commission hereby denies the application for Alex P. Gold and revokes Alex P. |
| 3  | Gold's right to apply for an Oregon educator license.                             |
| 4  |   |
| 5  | IT IS SO ORDERED THIS day of February, 2024.                                      |
| 6  |   |
| 7  | TEACHER STANDARDS AND PRACTICES COMMISSION  |
| 8  |   |
| 9  |   |
| 10 | By:   |
| 11 | Melissa Goff, Interim Executive Director  |
| 12 |   |
| 13 |   |
| 14 | NOTICE OF APPEAL OR RIGHTS  |
| 15 | YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW                |
| 16 | MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM               |
| 17 | THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE                     |
| 18 | PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.                         |